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***Pay Raises for More Than 7,478 Walmart Associates in California
Go Into Effect This Week***

Pay raises a key aspect of overall commitment to help workers move beyond entry-level jobs

BENTONVILLE, Arkansas, April 8, 2015 – As part of Walmart’s additional \$1 billion investment in its workers this year, Walmart is giving pay raises to 7,478 associates in California for the pay period starting April 4th. The average full-time hourly wage in California is now \$13.33.

This is the first company-wide increase in wages since its announcement in February to provide even more opportunity for its workers. As of April 4th, all Walmart associates will earn at least \$9 per hour and by February 2016 all current associates will earn at least \$10 per hour. Walmart is also raising the floor and ceiling of its in-store pay bands in most stores and is providing raises to associates earning at the maximum of their pay band.

Starting wages are just one part of Walmart’s commitment to providing associates with clearer career opportunities. Through its Opportunity initiative, Walmart is opening doors for existing and new associates by providing increased scheduling flexibility and control, and new training opportunities for continued growth and advancement beyond entry-level jobs.

“I’m proud to have been a Walmart associate for X years,” said XXX. “I’m grateful to work for a company that invests in its workforce and is committed to finding new ways to positively impact lives.”

“Placeholder for local 3rd party quote.”

Walmart associates from California and around the country will have greater choice in their work scheduling to better fit their individual needs. To ensure consistency, some associates will have access to fixed schedules that will not change for at least six months. Associates also will have the option to pick their own shifts or continue to be scheduled systematically based on their availability.

Associates will also be introduced to a new development and training program developed by Walmart workers that allows them to improve and build the skills necessary to grow and enhance their careers. The goal of Walmart’s transformation effort is to set the stage for future associates and showcase the unique ways Walmart offers appropriate onboarding and training. Robust onboarding and training programs are essential for associates and their careers, ensuring a greater chance for promotions and other advancements.

NOTE: 7,478 associates began earning the higher pay beginning with the April 4th pay period; the first pay check to include the additional income will be delivered on April 23rd.

About Walmart

Wal-Mart Stores, Inc. (NYSE: WMT) helps people around the world save money and live better – anytime and anywhere -- in retail stores, online, and through their mobile devices. Each week, more than 245 million customers and members visit our 11,053 stores under 71 banners in 27 countries and ecommerce websites in 11 countries. With fiscal year 2014 sales of over \$473 billion, Walmart employs more than 2 million associates worldwide. Walmart continues to be a leader in sustainability, corporate philanthropy and employment opportunity. Additional information about Walmart can be found by visiting <http://corporate.walmart.com> on Facebook at <http://facebook.com/walmart> and on Twitter at <http://twitter.com/walmart>. Online merchandise sales are available at <http://www.walmart.com> and <http://www.samsclub.com>.

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