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Survey of CA small business operators finds plentiful discomfort

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More than 80 percent of small **business owners**/operators in California believe the state's economic environment challenges their businesses, according to a new survey by San Diego-based California Bank & Trust.

CB&T's April survey results were based on more than 550 small business respondents statewide.

The small business operators' top concerns included **cash flow**, revenue, uncertainty about the economy and employee hiring/retention.

Two-thirds of respondents said they do not plan to hire additional employees in 2013.

"While we know that economic uncertainty remains, we are also encouraged by the resilience and dedication we see in our small business community," said Tory Nixon, CB&T executive vice president.

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<http://www.sacbee.com/2013/05/07/5401610/survey-of-ca-small-business-operators.html>